

Join our Team!

We are seeking any of the following: Licensed Professional Counselor (LPC), Licensed Clinical Social Work (LCSW), Licensed Marriage and Family Therapist (LMFT), and Residents for LPC, LCSW, LMFT.

Counselor Job Description:

Full or part-time positions responsible to the Clinical Director. These positions are responsible for providing diagnostic, counseling, and consulting services to clients of Journey. In addition to the "Employment Standards" found in Journey's Employee Handbook/Procedures:

1. Work in alignment with Journey's mission and core values.
2. Arrange and manage appointment scheduling with clients.
3. Complete intake assessments and develop objective and measurable treatment plans within the first two (2) sessions with clients. A diagnosis is to be documented in a client file. Make Clinical Director aware of 'high-risk' clients (i.e. suicidal ideation, complex diagnosis).
4. Provide individual, family, couples, or group therapy as indicated by the treatment plan for clients assigned to caseload and as appropriate to professional competencies and qualifications.
5. Document all clinical activity and relevant contacts in the client chart in a complete and timely manner. This includes progress notes, referral forms, and termination/closing summaries. Adhere to clinical documentation as per "Paper Work" section of the Employee Handbook/Procedures.
6. Each month, collect client fees, record collections and submit them to Administrator. Submit client assistance requests to the counseling team for approval. Document accordingly.
7. Communicate appropriately and promptly with referral sources.
8. Attend actively participate in weekly peer supervision/staff meetings.
9. Refer client(s) to other clinicians or agencies when appropriate.
10. Maintain relationships with professional organizations, literature, and clinicians as necessary to sustain clinical, biblical proficiency.
11. Provide competent therapeutic services, functioning within the law and according to the highest ethical standards at all times.
12. Assists with Journey's functions. (Board meetings, fund-raising, blog posts, etc.).
13. Offers education/expertise to caregivers and clients on counseling-related topics when the opportunity is available.
Actively pursue and maintain all continuing education and licensing requirements of the Commonwealth of Virginia. (for licensed counselors)

Benefits include Annual educational stipend for the counselor to use towards for licensure fees, CEUs, etc. \$250 PT/ \$500 FT and matching retirement 3% PT/ 6% FT; For someone seeking licensure, we have the supervision compensation policy.

Requirements and Qualifications:

- Master's degree in Professional Counseling or Marriage and Family Therapy. Will consider a Master's in social work for strong candidates
- VA LMFT/LPC license or VA license of residency
- Training or experience in one or more treatment modalities
- Clinical experience (at least one year of post-licensure experience preferred) if fully licensed
- Resident in Counseling considered, if strong candidate
- Shared values of Journey Counseling Ministries
- EXCELLENT soft skills: customer service skills both in and out of the counseling chair, problem solving skills, communication skills (both oral and written), strong team/others approach

Interested applicants should email resume and cover letter to Clinical Director, Ally Padilla, at alexandrafpadilla@gmail.com